

# Christopher P. Reynolds



As executive vice president and chief strategy officer for Toyota Motor North America (TMNA), Chris Reynolds is responsible for the functions of Strategy and Business Development, Human Resources, Research and Development, Corporate Shared Services, Sustainability & Regulatory Affairs, Legal, Social Innovation, Information Technology, OneTech and Connected Technologies across TMNA's operations in the United States, Puerto Rico, Canada and Mexico.

At global parent company Toyota Motor Corporation (TMC), Reynolds functions as deputy chief officer, General Administration & Human Resources Group; deputy chief officer, Global Compliance; and deputy chief officer, Global Risk. Reynolds provides leadership and support in these areas across Toyota's operations in seven global regions.

In addition to his roles at TMNA and TMC, Reynolds is a member of the Board of Directors for Southwest Airlines and serves as vice-chair for the Board of AT&T Performing Arts Center in Dallas.

Previously, Reynolds served for TMNA as executive vice president and chief administrative officer, Corporate Resources, and head of North American Manufacturing operations, chief diversity officer, and general counsel and chief legal officer. He also served as group vice president, chief environmental officer and corporate secretary of Toyota Motor Sales, USA, Inc. In 2021, he served as chair of the Alliance for Automotive Innovation, the auto industry's D.C.-based trade organization. He is currently on the organization's Board of Directors.

Before joining Toyota in 2007, Reynolds was a partner at the law firm of Morgan, Lewis & Bockius in New York City, where Reynolds also worked as manager of the New York office's labor and employment law group. He served as a member of the firm's advisory board.

Earlier, Reynolds served as an Assistant United States Attorney in the criminal division of the U.S. Attorney's Office, Southern District of New York, and as a law clerk for Judge Damon J. Keith, U.S. Court of Appeals, 6th Circuit in Detroit.

Reynolds grew up amid the auto industry in Detroit as the son of a Ford River Rouge plant worker and a registered nurse. He earned his bachelor's degree in political science with honors at Kalamazoo College and was elected to Phi Beta Kappa in 1983. He received his law degree from Harvard Law School in 1986.