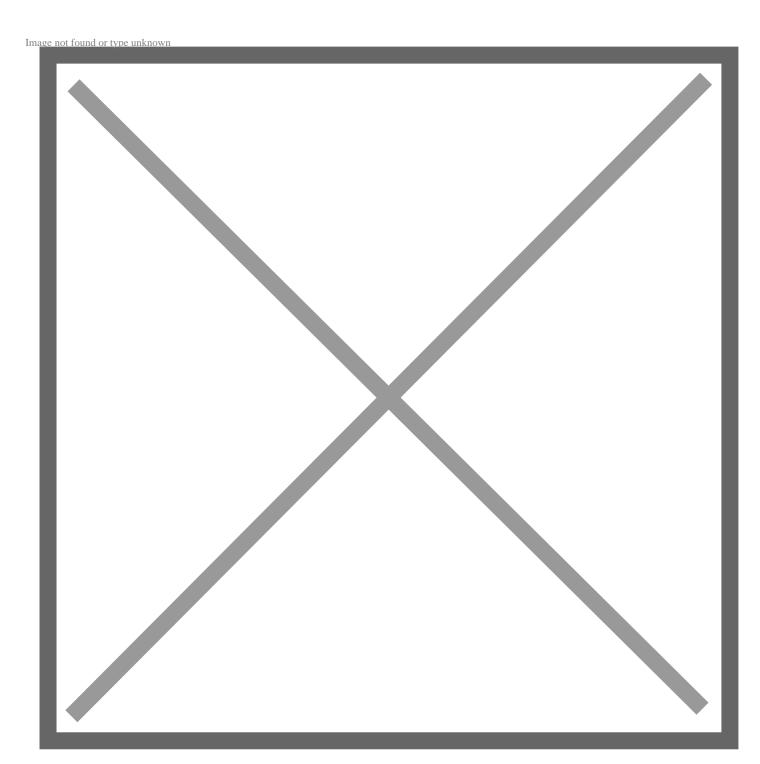
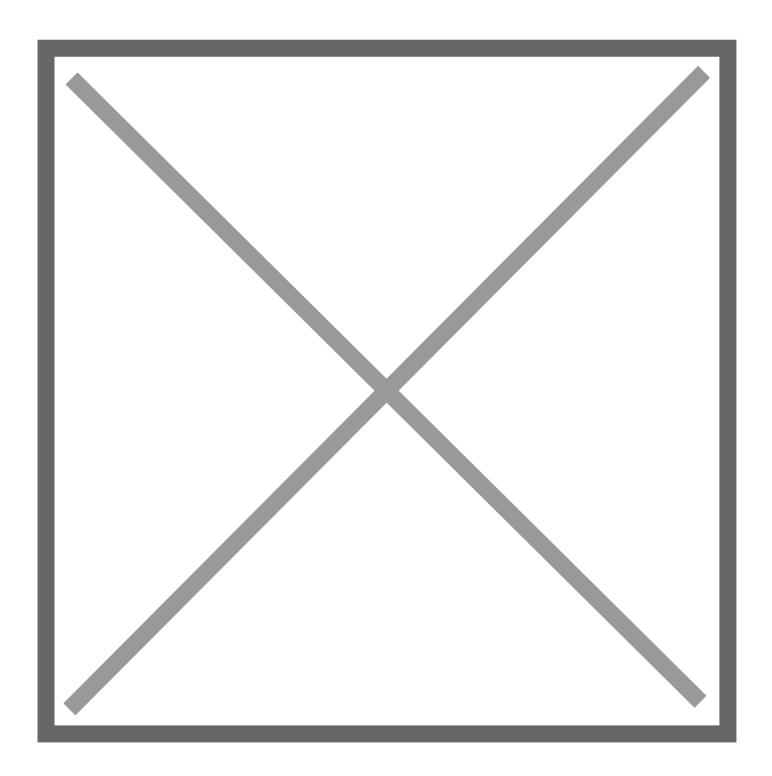
Celebrating Mother's Day: Working With Mom — Toyota Team Member Stories

May 12, 2023



The apple doesn't fall far from the tree for these mothers and their grown children, who all found themselves part of another family — Toyota. Read how their work bond has brought them some lasting memories.

A Dream



• Mom: Denise Jacobson, groups manager, Public Companies and Large Dealer at TMNA; 43 years with Toyota

• **Daughter:** Kristin Londrie, support analyst, Dealer Information at Toyota Motor North America (TMNA); 1 year with Toyota

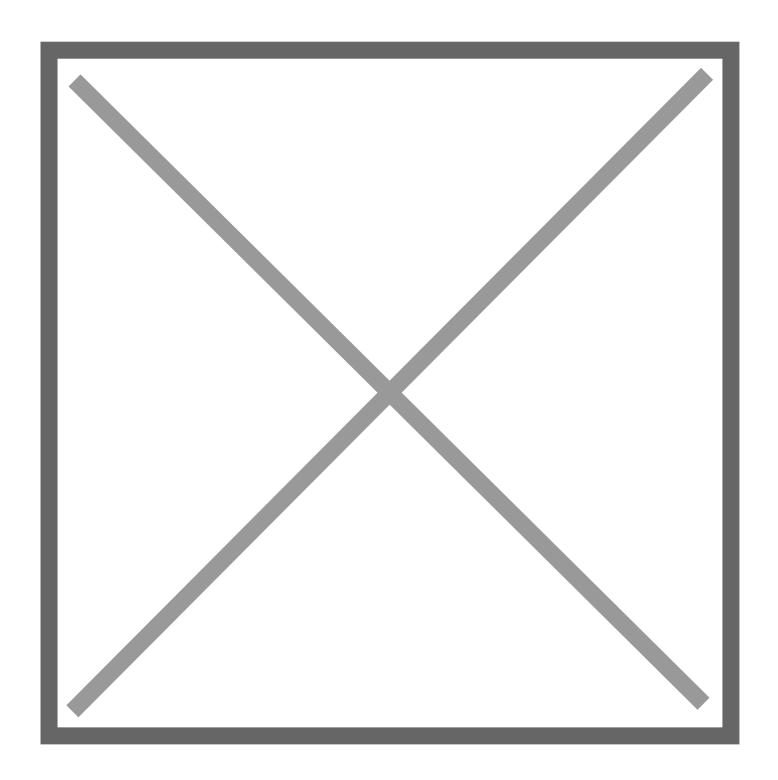
What's the best thing about working with your mom?

Kristin Londrie: The ability to have my biggest inspiration by my side throughout my workday. It's also nice to get rides to work when I'm sleepy or a free lunch when I forget to bring my own.

Greatest work memory with your mom?

When I responded to an email inquiry she sent to my department. I just recently got my role as an analyst, so coincidentally, my mother and I do have some things we work together on. When her email came in, I told my boss, "I don't care what her concern is; let me respond to this!" It's been my dream to be able to send an email saying, "Good morning, Denise," especially because I never thought our careers would intertwine.

A Support System



- Mom: Sherry McCaskill, HR Talent Acquisition manager, College Programs, Diversity & Employment Branding at TMNA; 23 years at Toyota
- Daughter: Kayla McCaskill, Toyota Financial Services (TFS) Central Dealer Service Center (DSC); 6 years at Toyota

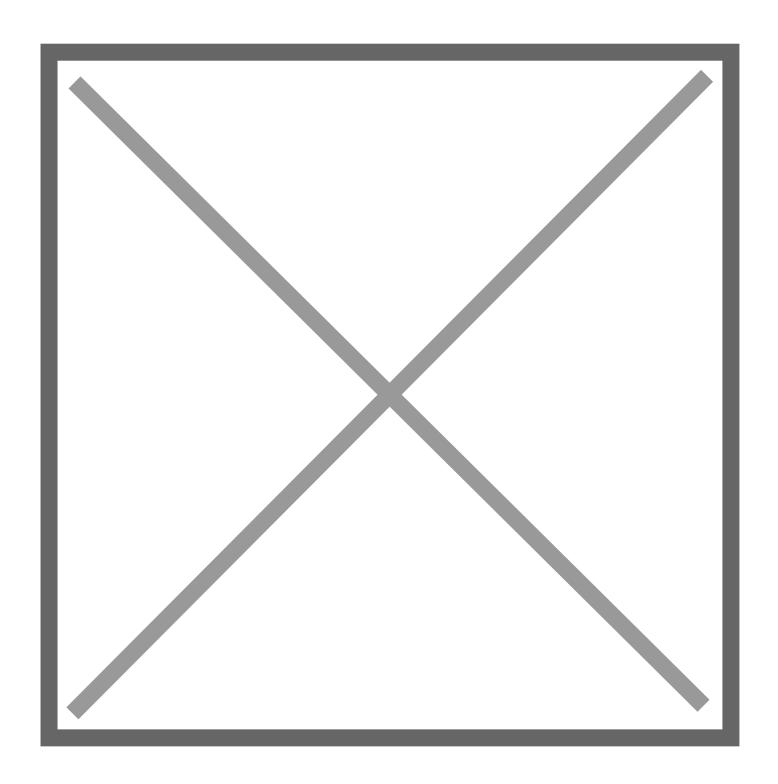
What's the best thing about working at Toyota with your daughter?

Sherry McCaskill: Being able to see her grow with the organization. With me being a team member for so many years, she grew up with Toyota. Now she's able to build her own foundation and career with me there cheering her on.

What's your greatest work memory with your daughter?

When she got her first promotion and she moved over to TFS from TMNA. I'll never forget that moment because I almost cried.

Peace of Mind



- Mom: Amy Creech, Talent Acquisition analyst, North American Parts Center, Kentucky (NAPCK); 17 years at Toyota
- Son: Alex Creech, warehouse team member, Cincinnati Parts Distribution Center (PDC); 2 years at Toyota

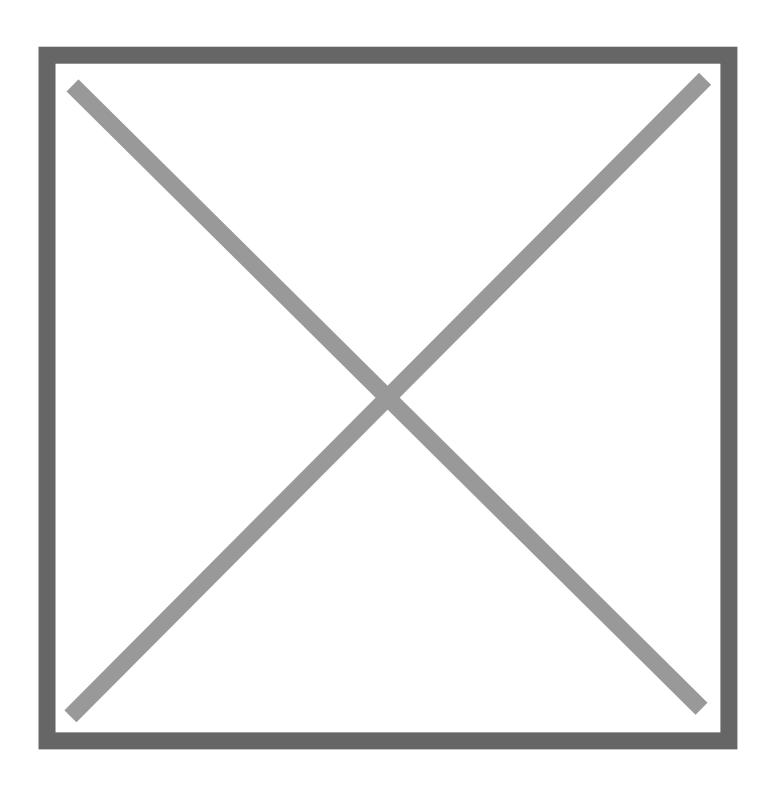
What's the best thing about working at Toyota with your son?

Amy Creech: While we don't work in the same building — he's in Cincinnati and I work from home most days — it's knowing my son has a secure life with great benefits and a bright future ahead. That's absolutely the best.

What's your greatest work memory with your son?

The times I get pinged in chat when someone I know gets to meet him for the first time. They comment on how they recognize him because we look so similar and how he's doing a fantastic job. One recent proud momma moment was when he was asked to go to the New York PDC to study their dock operations.

All in the Family



- Mom: Angela Stewart, production team leader; Kaizen Process Development Green, Toyota Alabama; 17 years at Toyota
- **Daughter:** Destini Stewart, production team leader, Kaizen Process Development Green, Toyota Alabama; 9 years at Toyota
- Son: Deonte Stewart, production team leader, Quality, Toyota Alabama; Less than one year at Toyota
- Son: Christopher Stewart, production team leader, V6T Machine Head Line, Toyota Alabama; Less than one year at Toyota

What's the best thing about working at Toyota with your family?

I see them more now that they work here than before they became part of the Toyota family.

What's your greatest work memory with your family?

Doing a mother/daughter interview a few years ago about women in manufacturing with my daughter. It was the best experience for both of us. I enjoy seeing her follow in my footsteps.