Toyota Ranks 4th on DiversityInc’s Top 50 Companies for Diversity

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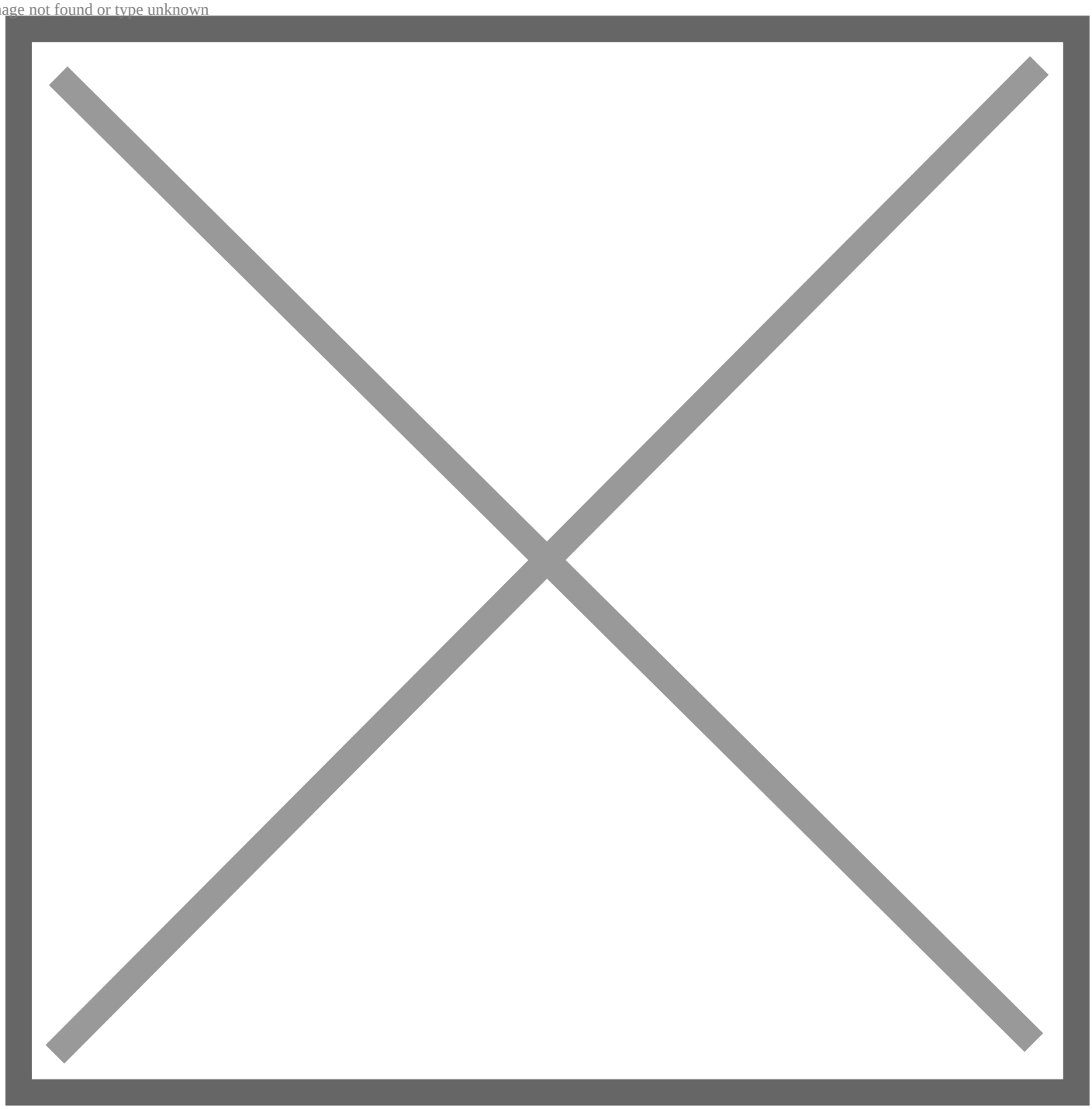

PLANO, Texas (May 4, 2022) — DiversityInc named Toyota Motor North America (TMNA) one of its 2022 Top 50 Companies for Diversity®, ranking 4th, up from 7th last year. Toyota is the only automotive manufacturer ranked in the Top 10.

“Diversity and Inclusion is fundamental to our mission of mobility for all and integrated into all aspects of our business,” said Sandra Phillips Rogers, chief diversity officer and chief legal officer, TMNA. “Our results this year underscore the heart of the Toyota Way, showing respect for people, acting for others, and reflecting our quest for continuous improvement. I thank all our employees for contributing to this achievement.”

The DiversityInc Top 50 list, issued yearly since 2001, recognizes the nation’s top companies for diversity and inclusion management. Toyota has been recognized as a Top 50 Company for Diversity for 15 consecutive years.

DiversityInc rankings are empirically driven and based on company-submitted data in six key areas: Leadership Accountability, Human Capital Diversity Metrics, Talent Programs, Workforce Practices, Supplier Diversity and Philanthropy. Toyota also received special recognition in the following areas:

- No. 2 Top Companies for Mentoring
- No. 6 Top Companies for LGBTQ Employees
- No. 10 Top Companies for Asian American Executives
- No. 11 Top Companies for Talent Acquisition for Women of Color
- No. 11 Top Companies for Black Executives
- No. 15 Top Companies for Supplier Diversity
- No. 24 Top Companies for Environmental, Social & Governance

“As we transform to a mobility company, an inclusive culture fueled by diversity of perspective and life experience helps us adapt to an ever-evolving marketplace,” added Rogers. “Our D+I commitment extends externally to efforts focused on improving access to opportunities and preparing youth for careers of the future, including through our recently announced $110 million Driving Possibilities initiative.”

For more information on Toyota’s Diversity and Inclusion efforts please visit: Toyota USA | Workplace Diversity, Inclusion & Recognition