

# Toyota Statement on Social Injustice

June 03, 2020

# TOYOTA

At Toyota, we are committed to making the workplace, marketplace, society and the world a better place for all. We all have recently experienced heartbreaking, disturbing and challenging events that are having a devastating impact on multiple levels and communities nationwide.

We all have witnessed unacceptable bigotry and a lack of education around the COVID-19 virus to more recent societal issues of violence, killings and racism against African Americans in Minnesota, Kentucky, Georgia and elsewhere. These events may be difficult for many of us to process and our thoughts are with all those directly affected and their families and friends.

During this turbulent time our country is facing, we are committed to focusing on how we act as a company. **Respect for People** is and will remain, our North Star. We stand behind our commitment to diversity and inclusion, and we remain steadfast in our belief for equality, respect and inclusivity for all people. So now more than ever, we will encourage a constructive dialog to guide our actions as we continue to improve how we contribute to society, and inspire unity in every aspect of our lives, our business and our communities. Toyota

will find additional ways of doing this by working together with our community partners across North America. Our message to those who are hurting is: We see you. We hear you. And, we stand with you and for you.