

If You're Interested In Workplace Equality, You Might Want To Work For Toyota

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PLANO, Texas (Nov. 18, 2015) – What's not to love about respecting people for the job they do and creating an environment that's always improving?

According to the Human Rights Campaign, Toyota is all over it.

The same company that brings you the hydrogen fuel cell Mirai and the groundbreaking Prius received a perfect "100" on the Human Rights Campaign's 2016 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality. Toyota has achieved the top score on CEI consecutively since 2008, reflecting strong corporate diversity and inclusion programs and policies.

"We are proud to be recognized once again by HRC and to celebrate this achievement with all our Team members under One Toyota," said Jim Lentz, CEO of Toyota North America. "Toyota's LGBT and Diversity & Inclusion initiatives reflect our core values of respect for people and continuous improvement. We are committed to an inclusive and welcoming workplace, and to enriching society and our customers' lives. We will continue to support the LGBT community nationwide and I am proud of this recognition of Toyota as a best place to work."

This is the first time that all of Toyota's U.S. operations have been jointly recognized by HRC as a single One Toyota company.

The 2016 CEI rated 1,027 businesses, evaluating LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. Toyota was one of only 407 of those businesses evaluated that earned a top score of 100. For more information on the 2016 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.