

Sandra Phillips Rogers



Sandra Phillips Rogers is group vice president, chief legal officer, general counsel and corporate secretary of Toyota Motor North America (TMNA). In this role, she oversees the legal services function for Toyota’s North American operations, Toyota Legal One (“TL1”), and the representation of the company and its affiliates. Rogers directs the strategy to help Toyota navigate significant business and legal challenges while supporting its expansion as a global mobility company, one that is an industry leader in autonomous, connected and sustainable vehicle technologies. She also provides strategic guidance in areas such as global transactions, cybersecurity, privacy, government and regulatory investigations, complex litigation, labor and employment and intellectual property, among others. She serves as an advisor to the TMNA Executive Committee and is a member of the company’s global leadership team.

In December of 2018, Phillips Rogers added the role of chief diversity officer (CDO).

Previously, Rogers was vice president and deputy general counsel, Toyota Motor Sales (TMS), U.S.A., Inc. Prior to joining Toyota in June 2012, Rogers was a partner at Morgan, Lewis & Bockius, where she focused on complex litigation management and strategy, including crisis management. She also served as senior vice president, associate general counsel and chief litigation counsel at Pfizer Inc., where she was responsible for the company’s global product litigation and environmental litigation strategies. Previously, she was managing partner of the Houston office of Shook, Hardy & Bacon.

Rogers is a founding member of the Center for Women in Law at The University of Texas School of Law, which is devoted to the success of the entire spectrum of women in law. In recognition of her leadership in advancing diversity and inclusion in the legal profession, she received the 2016 Legacy Award from the Brennan Center for Justice at New York University School of Law. In 2017, Rogers received the Burton Foundation Legend in Law Award and was named “GC Impact Player of the Year” by *D CEO. Black Enterprise* has also recognized Rogers as one of its “75 Most Powerful Women in Business” (2017) and “300 Most Powerful Executives in Corporate America” (2018).

Rogers serves on the board of directors for the YWCA USA, United Way of Metropolitan Dallas, and the

University of Texas Law School Foundation. She holds both a Bachelor of Arts degree in journalism and a Juris Doctor degree from the University of Texas at Austin.

Favorite Quote: “To whom much is given, much will be required.”

Book That Shaped My Life: *To Kill a Mockingbird* by Harper Lee. This book inspired me to become a lawyer and a community servant.

Car I’m Driving Now: 2018 Lexus LC 500. I love the sound of the engine as it starts up.

Favorite Figure from History: Harriet Tubman. I am inspired by her courage, perseverance, and her ability to make a way for others against all odds.