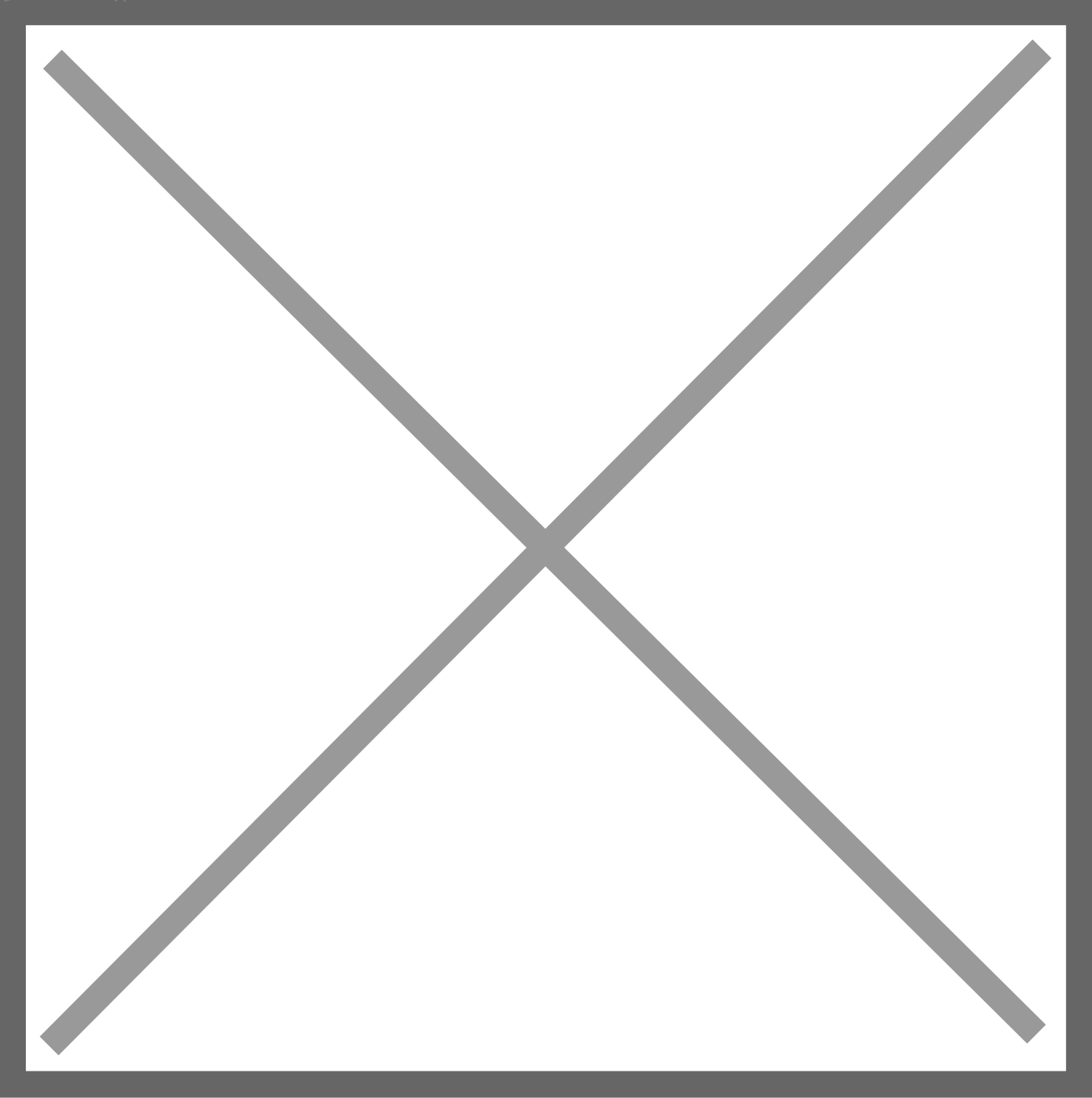


Toyota Celebrates 10th Consecutive Year as a Best Place to Work for LGBTs

December 05, 2016

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PLANO, Texas (December 5, 2016) – For the last decade, Toyota has been a leader in its commitment to equality for LGBT employees. So says the Human Rights Campaign, which today honored Toyota with its 10th consecutive perfect score of “100” on HRC’s 2017 Corporate Equality Index (CEI), a national benchmarking survey on corporate policies and practices related to LGBT workplace equality.

“We thank HRC for this recognition of Toyota’s commitment to workplace equality for all,” said Latondra Newton, Chief Diversity Officer of Toyota Motor North America. “Toyota’s LGBT initiatives stem from our core values—including respect for people and continuous improvement—and an appreciation for a diverse, inclusive workforce that better serves our customers. Toyota is proud to stand with its LGBT employees and be recognized as a best place to work.”

In compiling the index, HRC evaluated 1,043 businesses, assessing LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. Toyota is one of about 400 companies – from over a thousand rated—that earned a perfect score of 100. For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.