

Toyota honored with another perfect score of 100 percent on 2018 Corporate Equality Index

November 09, 2017

PLANO, Texas (Nov. 9, 2017) – For 11 years, Toyota has been honored with a perfect score of 100 percent on the Corporate Equality Index (CEI), including for 2018. The CEI is a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender, and queer (LGBTQ) workplace equality, administered by the Human Rights Campaign Foundation.

Toyota was one of the first automotive companies to provide comprehensive domestic partnership benefits back in 2002, and continued to demonstrate its support of LGBTQ team members by expanding tax benefits, adoption support and transgender health benefits.

“Toyota’s commitment to diversity doesn’t stop within the company,” said Chris Reynolds, executive vice president and chief diversity officer of Toyota Motor North America. “Across the country, Toyota partners with, and invests in a variety of organizations to help build positive, affirmative environments in which the diverse members of our communities, including LGBTQ, can live and make stronger contributions towards an ever-better society for all.”

The 2018 CEI evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. Toyota’s efforts in satisfying the CEI’s criteria results in the 100 percent ranking and designation as a “Best Place to Work” for LGBTQ Equality.

With over one billion dollars of business conducted with minority- and women-owned suppliers every year, Toyota is building strong and successful relationships with some of America's most vibrant and progressive companies. Through dedicated supplier diversity professionals, Toyota strives to ensure businesses and business opportunities are open to all.

For more information on the 2018 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.