Beyond the Blueprint: Toyota Employees Turn Personal Passions Into Community Impact

October 28, 2026

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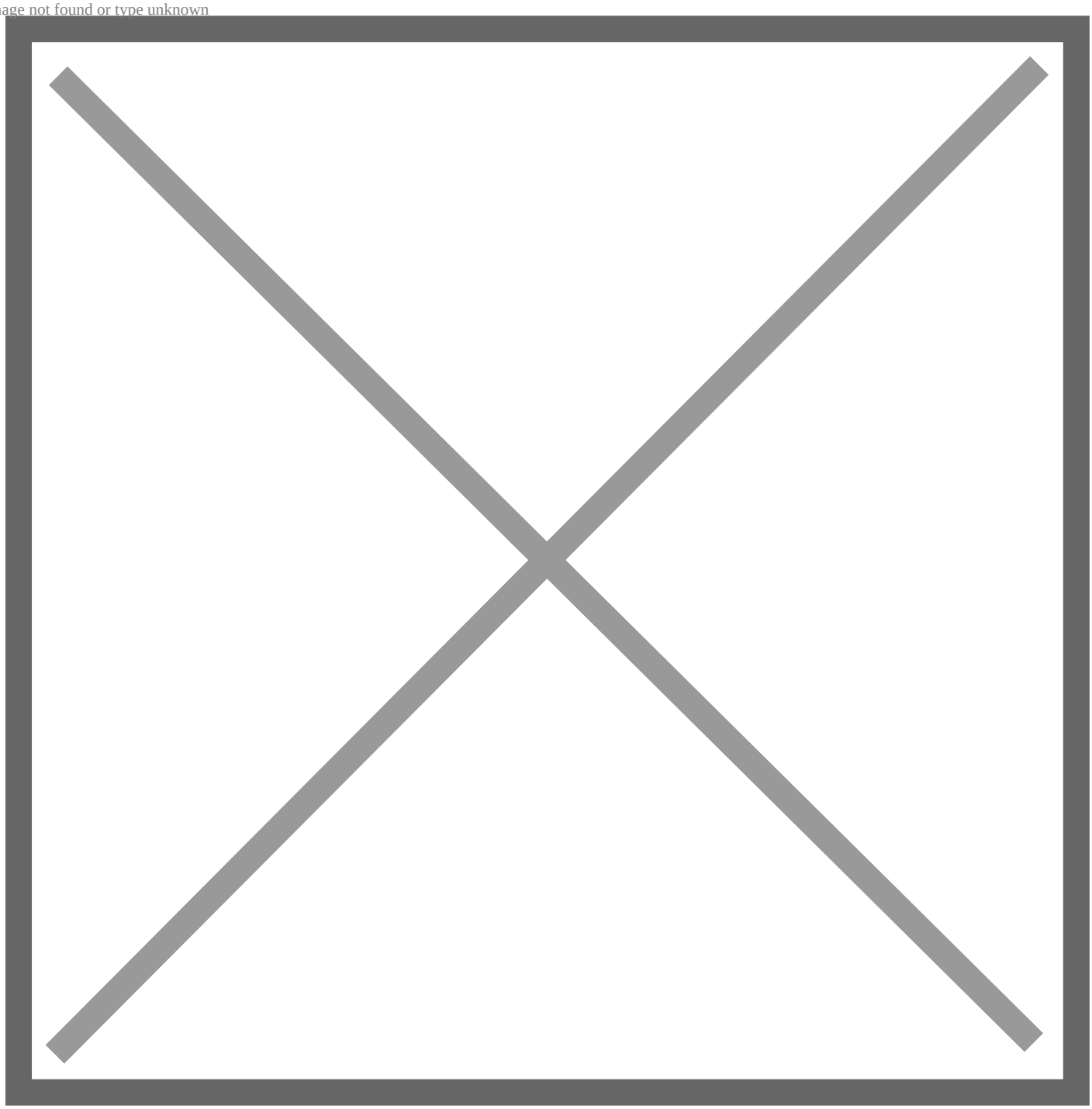

For some Toyota team members, giving back doesn’t stop when the workday ends.

Across their communities, they’re turning personal passions into purposeful volunteerism — sharing their time, talents and energy to create meaningful change.?

For Clint Baker, a production team member in Internal Logistics and Training at Toyota West Virginia, passion takes root in beekeeping. In fact, the foundation of his love and deep knowledge goes back four generations, and he wants to share his passion and teach others about the ancient practice.?

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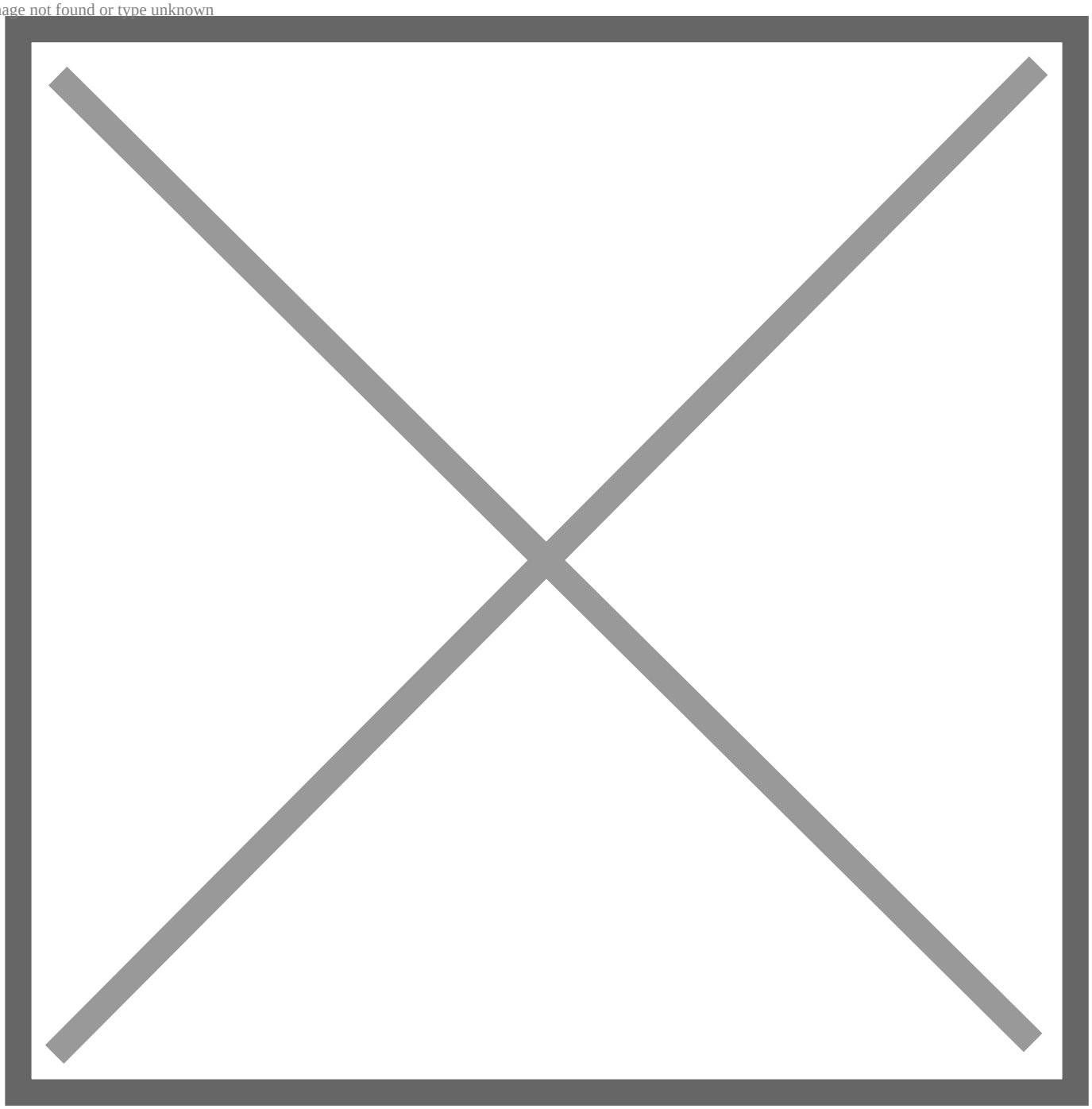


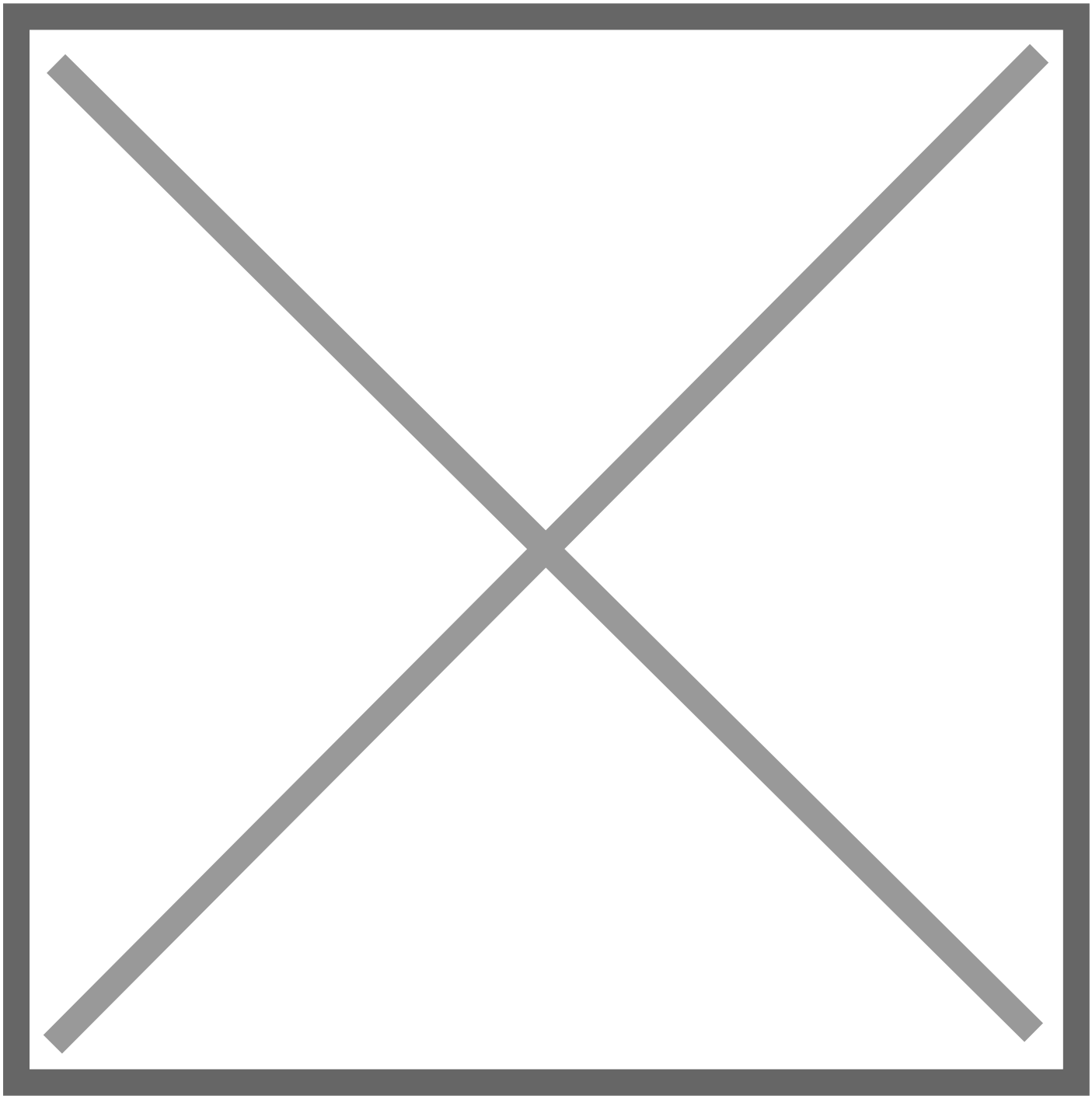
“I partnered with my city — Nitro, West Virginia — to turn an abandoned FEMA (Federal Emergency Management Agency) lot into a beekeeping learning yard,” he says. “I hold free workshops and hands-on classes

to hopefully pass on my knowledge to others. The city has been a big help in making this dream come true."

By caring for hives and promoting pollinator health, Baker is helping nurture local ecosystems while raising awareness about sustainability. His efforts demonstrate how a hands-on hobby can support a healthier environment for generations to come.?

"I've learned that as a volunteer you might be the only smile someone sees, or maybe the one person they can talk with who has trust and faith in them," Baker says. "It is such a great feeling when someone comes back and tells you all that they've accomplished in their life, then says, 'Thank you for all you did for me and for believing in me.'"

Serving Communities and Creating Inclusive Spaces



For Yvonne Lewis, a Toyota team member who is a manager with North American Parts Center California (NAPCC), helping those in need is an important part of her life.

“I’m a retired foster parent with a deep passion for serving the homeless,” she says. “What started as helping one person has grown into a personal mission to help as many people as I can.”

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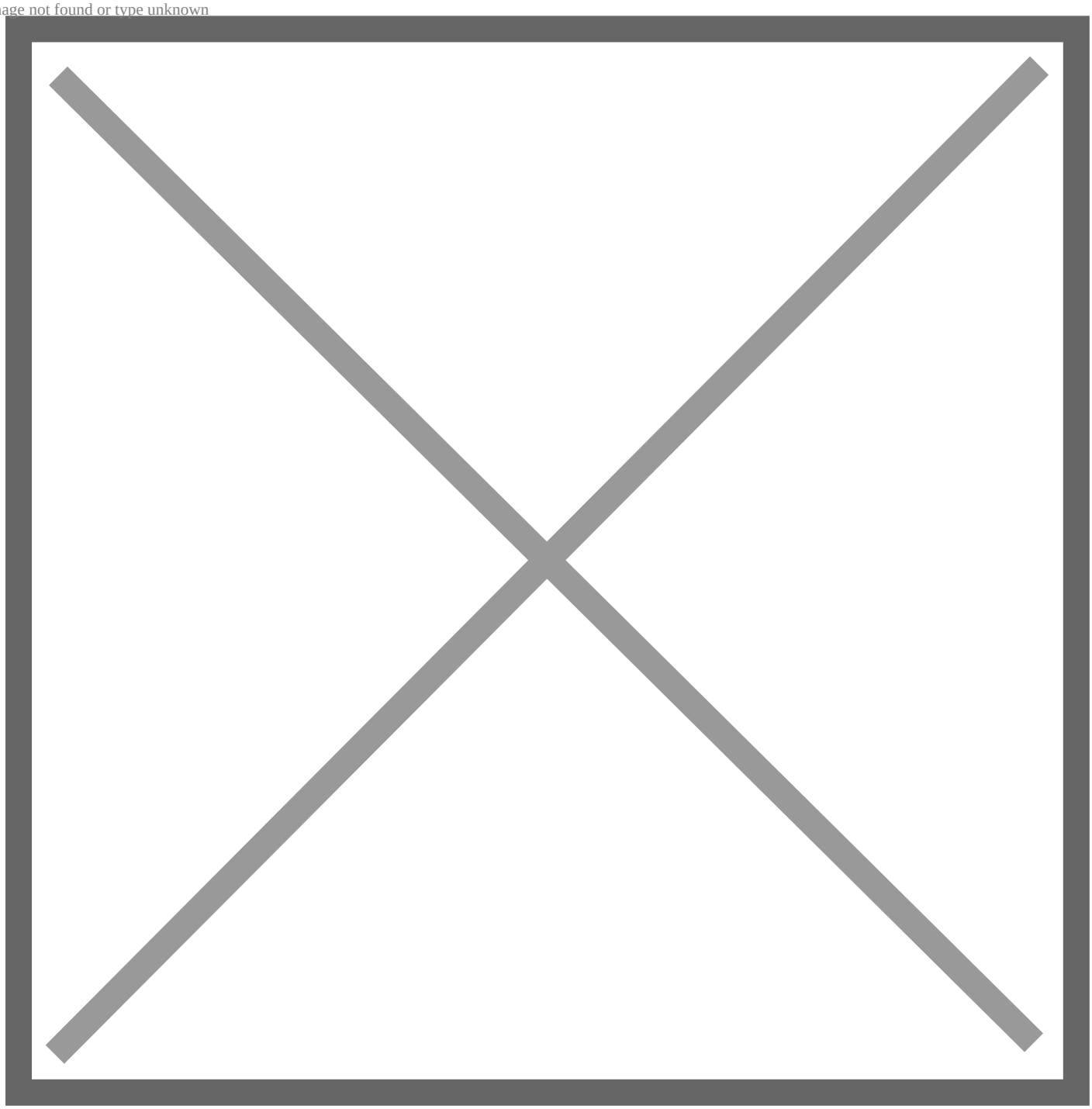
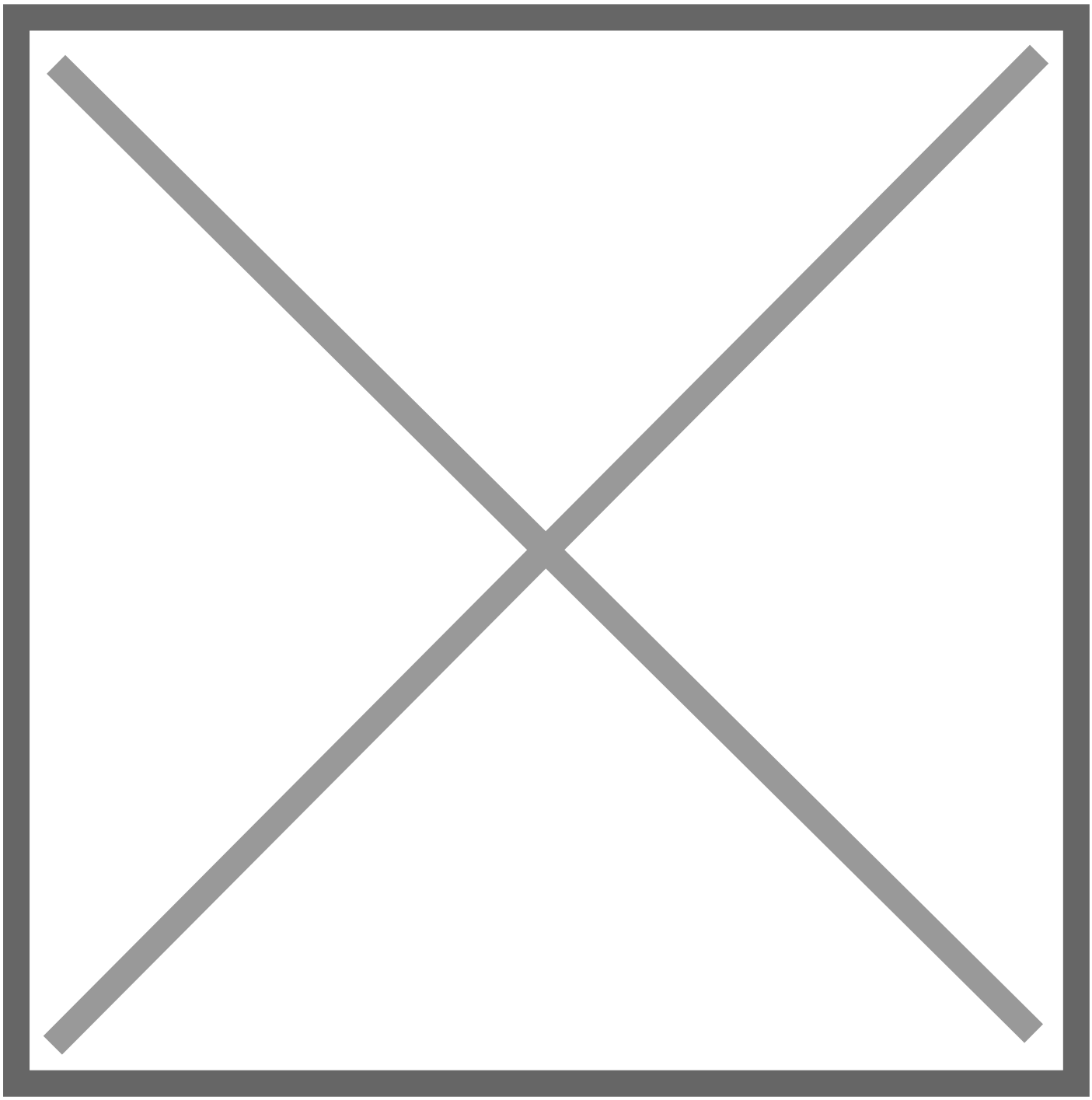


For others, service means creating moments of belonging. Diana Brinker, an engineer on Toyota Battery North Carolina’s Environmental and Facilities team, seeks opportunities where she can be helpful and promote inclusivity.



“I’m passionate about volunteering and continuous learning,” she says. “I recently had the privilege of serving on the Kentucky ToyotAbility board as the sensory lead, where we organized inclusive holiday events for children with sensory sensitivities. It was a truly meaningful experience that combined purpose with community impact.”

Whether they’re tending beehives, feeding the homeless or planning inclusive celebrations for kids, Baker, Lewis and Brinker show how volunteerism can begin with something you love. Their volunteerism turns personal passions into community impact that extends far beyond the workplace.