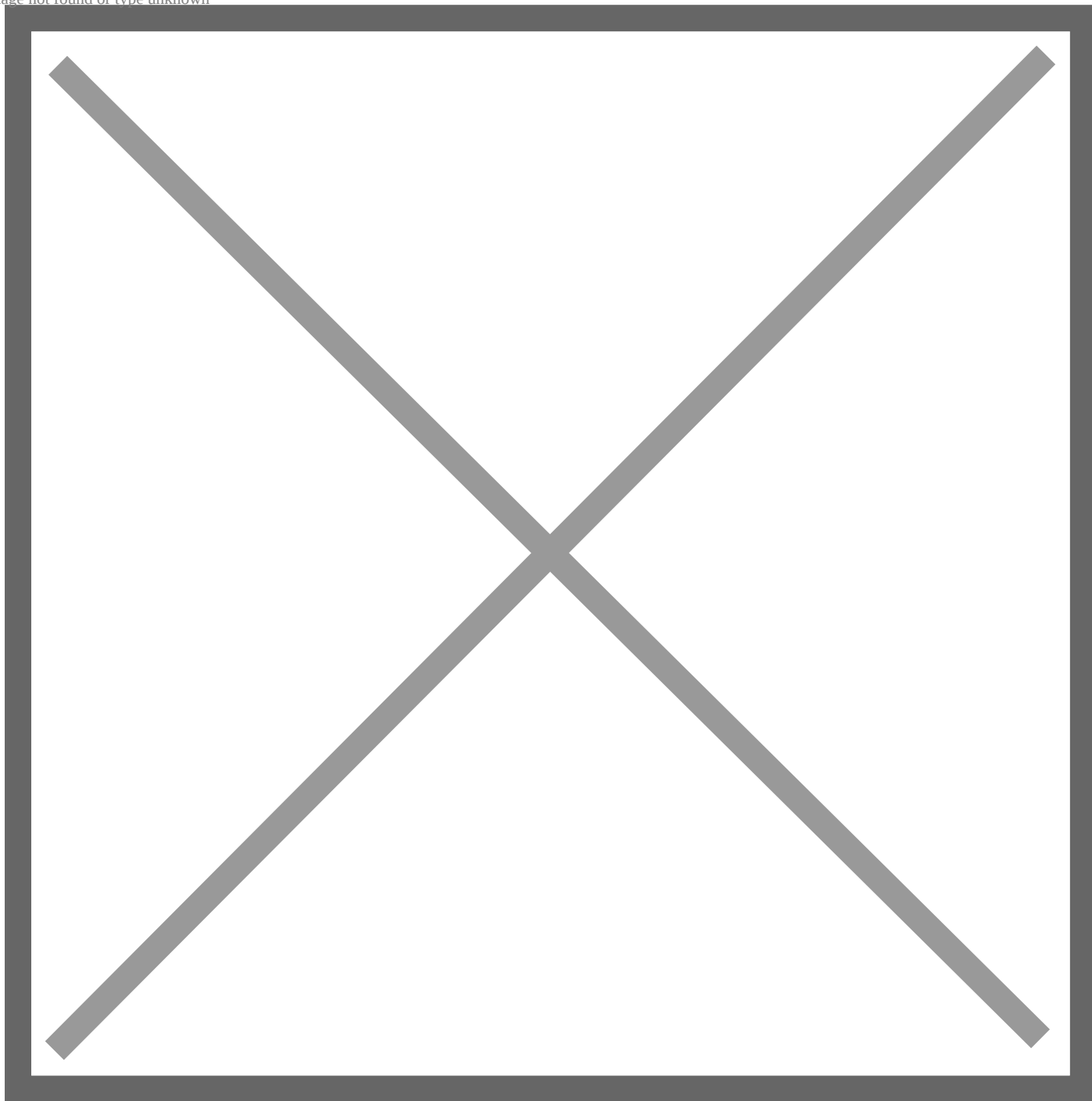


Family Affair: A Multi-Generational Story

September 03, 2026

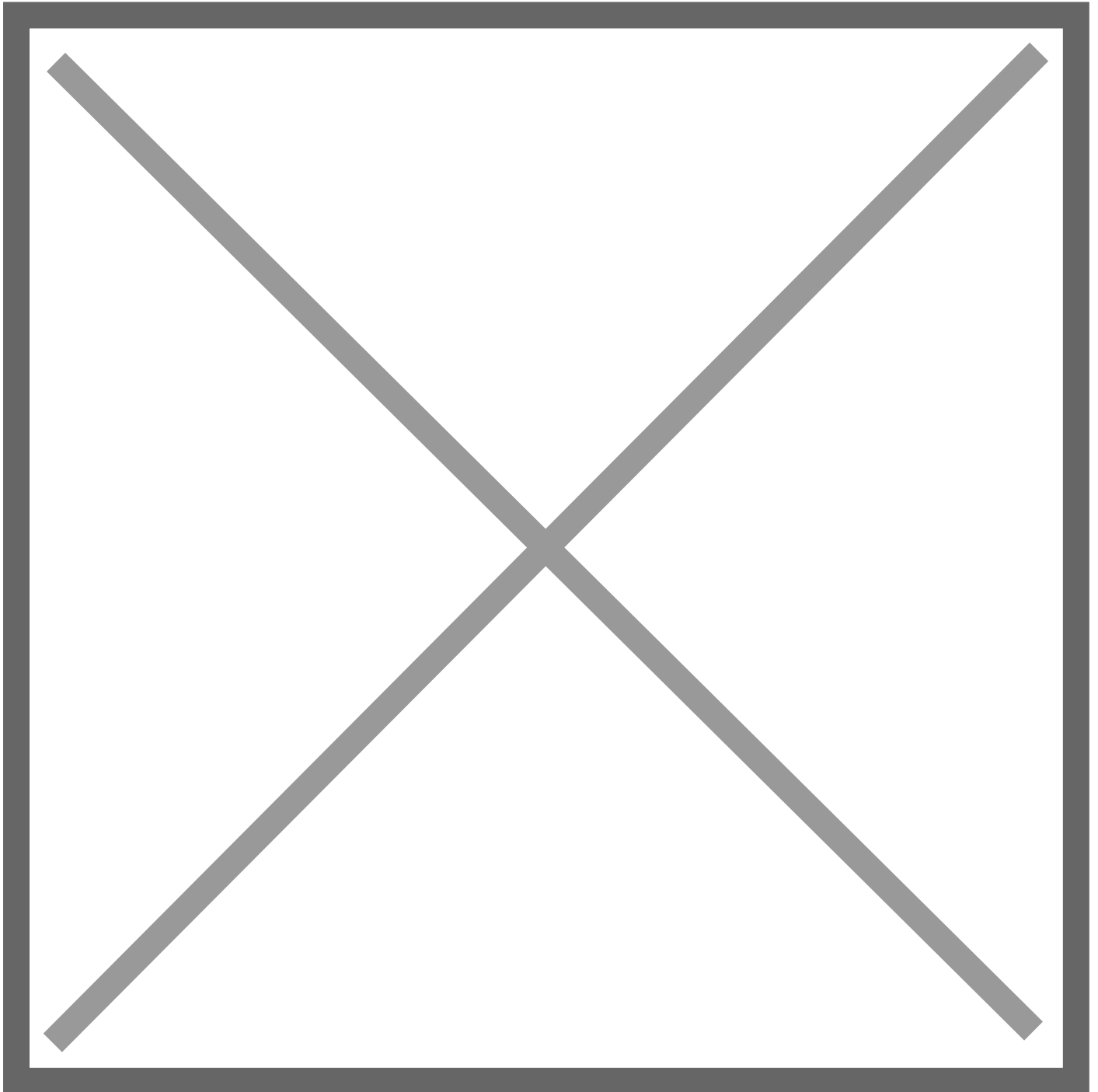
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At Toyota, family ties can run deeper than a single generation. Across plants, offices, and operations, it's not unusual to find parents and children, grandparents and grandchildren, or siblings sharing not just a workplace, but a commitment to craftsmanship, teamwork, and continuous improvement. Their stories offer a window into

how Toyota's culture is carried forward over time, blending personal legacy with professional purpose.

For these multi-generational families, working at Toyota is about more than a job. It's a place where values are passed down, careers are inspired, and pride in the company becomes part of the family story. Whether they came to Toyota seeking job security, opportunity, or a path to follow in a loved one's footsteps, each generation brings its own perspective while contributing to the same shared mission: building quality vehicles and stronger communities together.

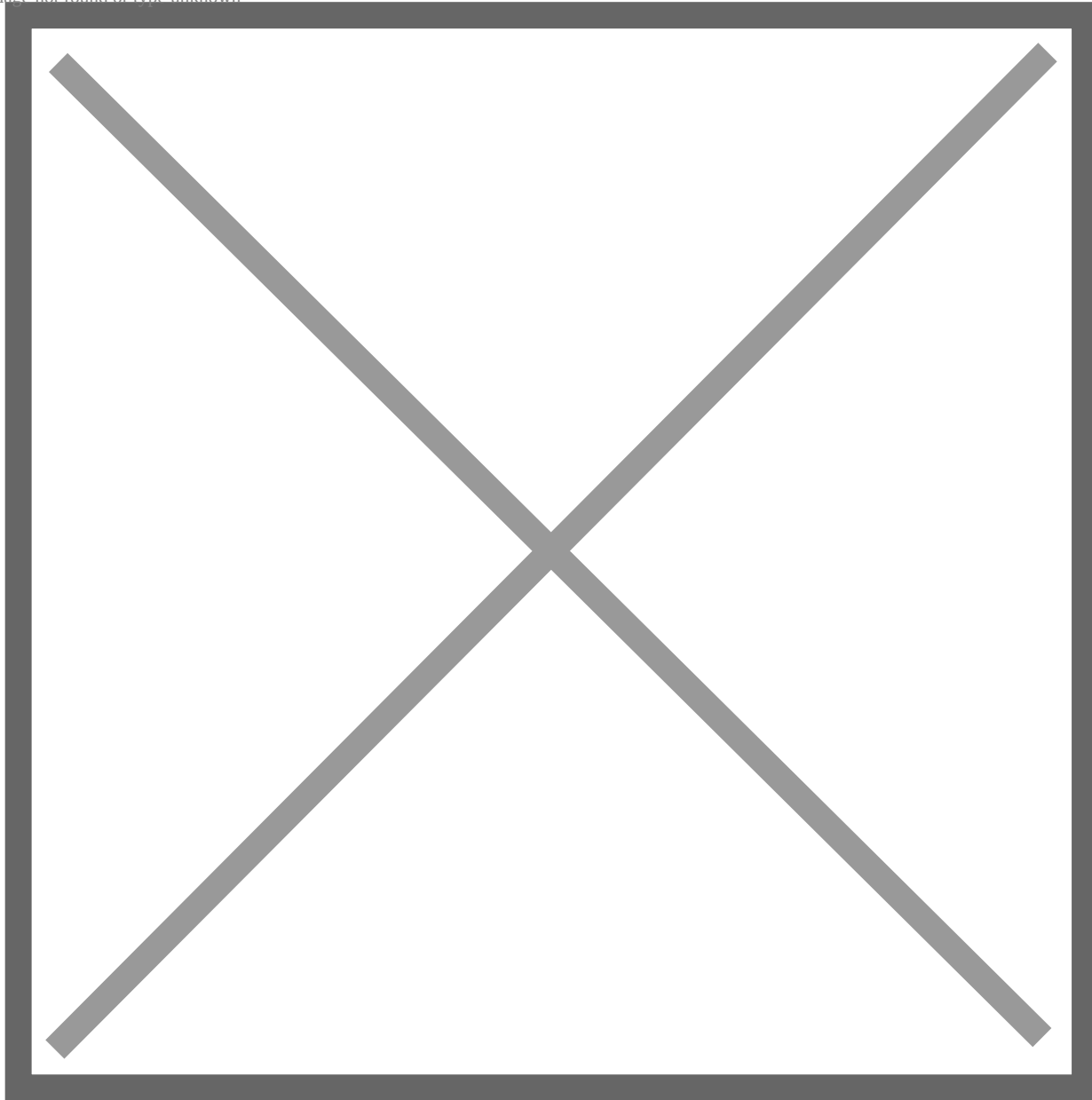


Toyota Alabama

Mike Hogan's Toyota journey began in 2006 at Toyota West Virginia, after many years working with an automotive supplier. In 2013, he transferred to [Toyota Alabama](#) as a machining manager and now serves as a senior manager.

For Hogan, Toyota has provided stability and a life he never imagined while raising three children. It has also created a path for his son, Blake, who joined Toyota Alabama in 2018. After starting in assembly and later completing the FAME program at Calhoun Community College, Blake became a skilled maintenance team member, following in his father's footsteps and building his own future at Toyota. He said, "working at Toyota has allowed me the opportunity to learn and grow as a person with a diverse and influential environment."

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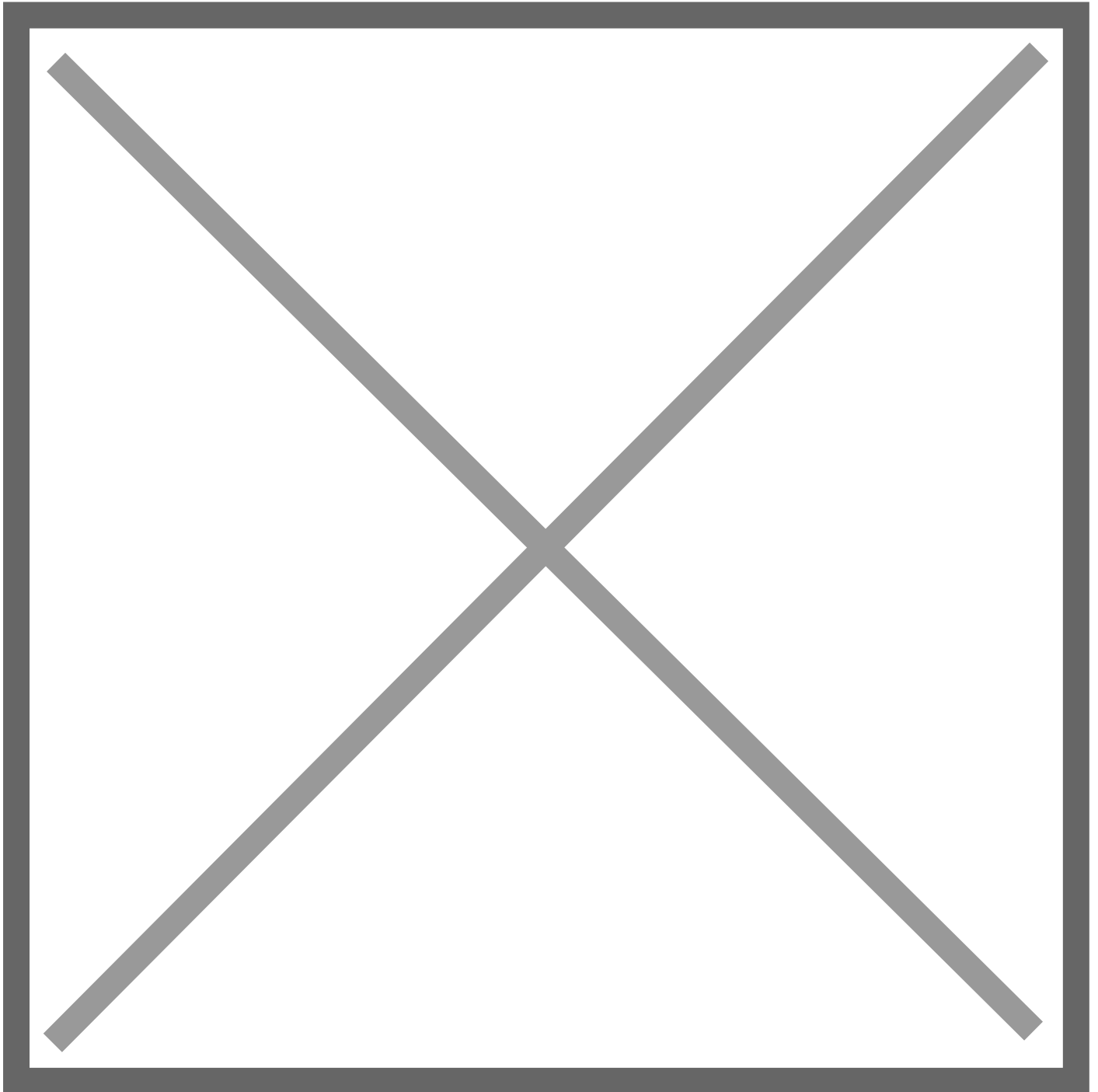


Toyota Indiana

In October 1999, just three years after [Toyota Indiana](#) broke ground, David Barron walked through the front

doors on his first day looking for stability, better benefits, and a strong retirement for his family. Barron says, “Toyota gave me the opportunity to provide for my family while my wife worked from home, raising our four children and managing our household. Together we built a life centered on hard work, commitment, and family.”

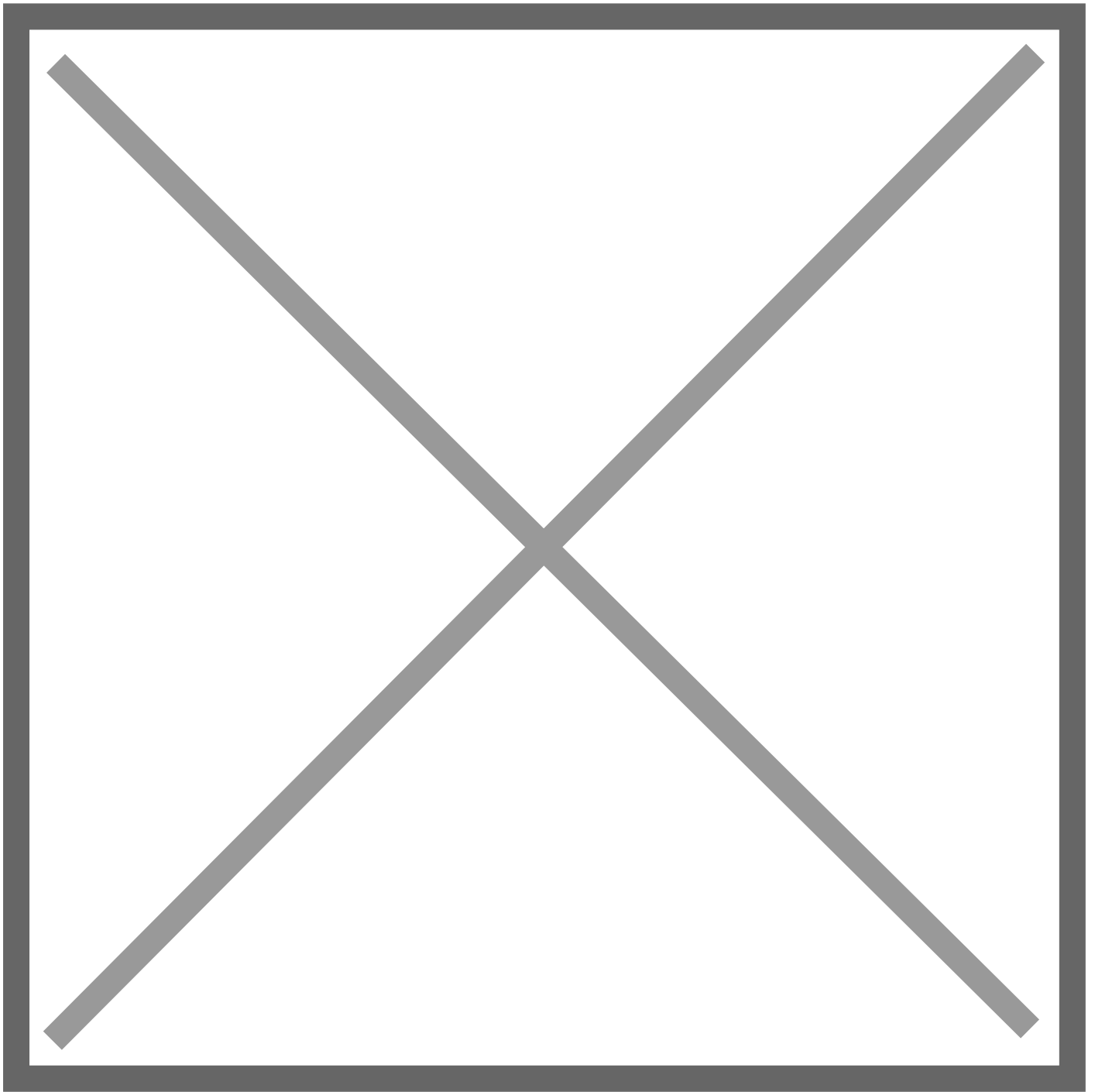
Barron’s greatest reward has been watching his children grow into successful adults. His daughter, Hope, saw firsthand what Toyota meant to their family and later found her own interest in the company during Fall Family Day at the plant. After graduating college in December 2025, she began her career in Human Resources at Toyota Indiana, grateful for the opportunity to continue the legacy her dad started.



Toyota Kentucky

Rick Tinnell was living in Washington, D.C. in 1989 when he spotted a job listing for [Toyota Kentucky](#) at a job fair. The chance to return home was too good to pass up. He planned to work for a year, finish his mechanical engineering degree, and move on. Instead, that “short-term plan” became a 38-year career. When asked how Toyota has impacted his life, Tinnell said, “Toyota has provided me with stable employment to raise my family. It’s also taught me how to interact with people—developing relationships with different people and watching them grow.”

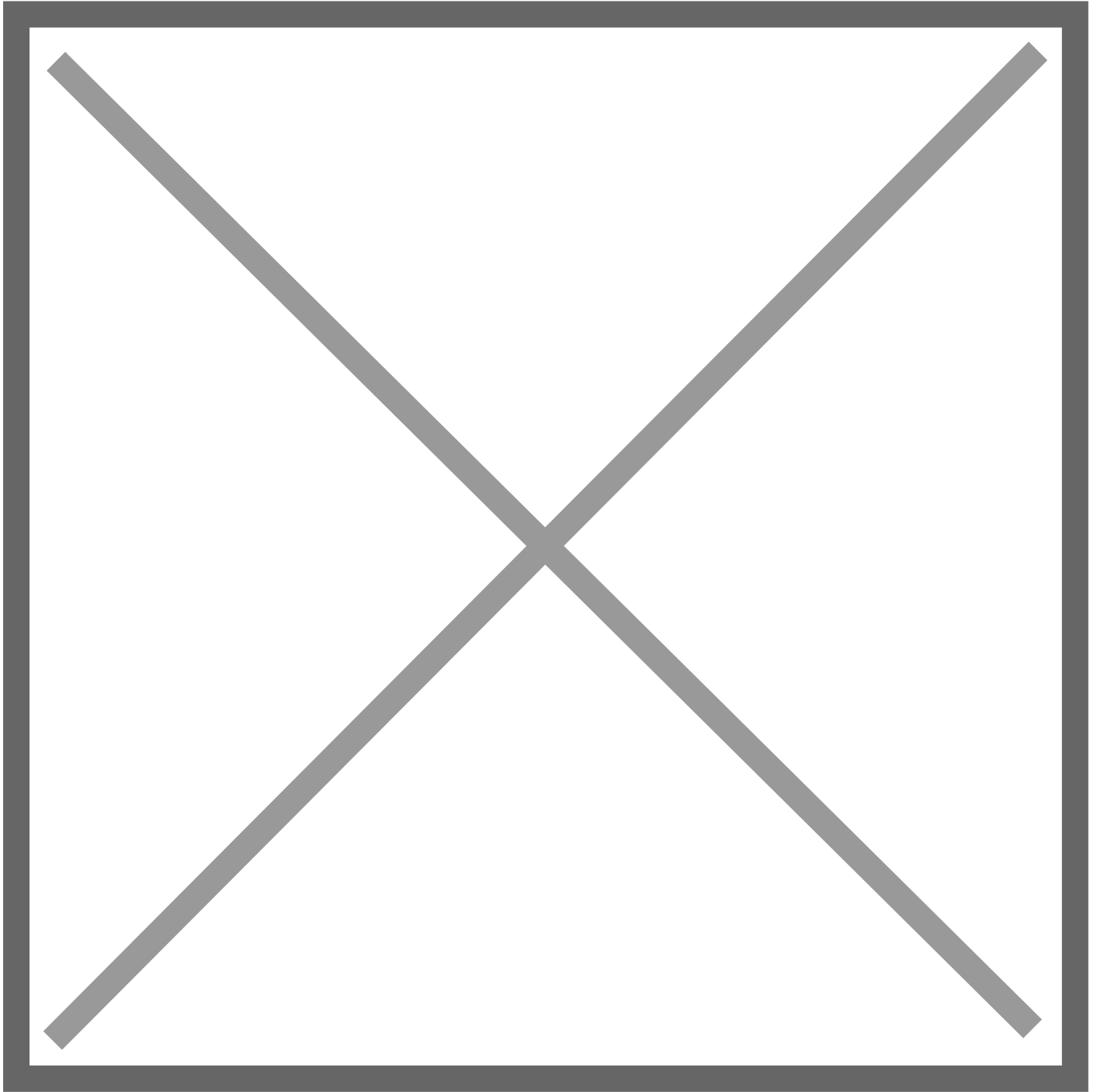
That pride in his work rubbed off on his son, Cameron. Inspired by the life his father built, Cameron joined Toyota Kentucky through the Advanced Manufacturing Technician program. Hands-on work and welding suited him, and he quickly found his place at Toyota.



Toyota Missouri

Nicholos Jones joined [Toyota Missouri](#) in 2011, expecting the job to be temporary. It didn't take long for him to realize Toyota offered something deeper—values, structure, and growth he couldn't find elsewhere. "It's given me more than a job," Jones says. "It's given me a place to grow, learn, and build a future." Now a production manager, he's seen firsthand how opportunity at Toyota can shape a career, and he proudly encouraged his son, Bradan, to follow the same path.

Bradan started a high school internship in 2022, then returned for a summer internship at Toyota Missouri. He'd watched his dad build a steady life for their family and understood the payoff of hard work. "My dad has been here forever—and he's been able to provide through the good times and the bad," he says. With big ambitions of becoming a senior manager and even traveling to other plants, Bradan hopes not just to catch up to his dad's legacy, but to build his own.



Toyota West Virginia

Brian Edwards' 26-year career at [Toyota West Virginia](#) shows how stability and opportunity can shape an entire

family. After joining Toyota in 1999, he worked his way to senior manager of Human Development and Business Planning. He said, “Toyota provided job security, the ability to support my family and stay in my home state.”

Edwards saw early on that his daughters, Allison and Abigail, could thrive in advanced manufacturing. He encouraged them through STEM camps and robotics competitions, planting the seeds for their future careers. Allison is now in her first co-op rotation in Quality Engineering, building skills that will shape her own path at Toyota. Abigail works with the newest hybrid transaxles, driven by the independence and curiosity her father instilled in her. Inspired by Brian’s example, both daughters have found opportunities to grow and lead—proof that one long, meaningful career can inspire the next generation.